

## Domain of Management

MIT Competencies	Job Qualifications	Artifacts	Rationale
Plan, create, monitor, and facilitate instructional design projects.	<p>Perform basic project management responsibilities</p> <p>Develop requirements, gather and develop project plans, managing resources and contract management</p>	<p>MIT 510 – Elijah’s – Project Proposal</p> <p>MIT 520 – PICNICS – Project Management Plan</p>	With these two artifacts, it was required to complete tasks that were basic responsibilities for project managers. The requirements called for the process of planning, creating, monitoring, and facilitating the different stages of instructional design projects.
Organize the instructional project or service unit to operate effectively and efficiently.	Deliver and schedule training	<p>MIT 510 – Elijah’s – Project Proposal</p> <p>MIT 520 – PICNICS – Project Management Plan</p>	These artifacts demonstrate my ability to organize an instructional project by creating budgets, creating Gantt charts to show tasks and sub-tasks required, and completing resource allocation. By completing the budget, resource allocation, and Gantt charts each artifact utilizes the project management tools that were available for me to use to complete projects effectively and efficiently.
Manage personnel and facilities	<p>Demonstrate experience in training others</p> <p>Demonstrate experience monitoring projects to ensure high quality and efficient products</p>	<p>MIT 510 – Elijah’s – Project Proposal</p> <p>MIT 520 – PICNICS – Project Management Plan</p>	These artifacts include a Gantt chart, PERT chart, and a budget report. These two items demonstrate my ability to use a project management tool to manage personnel and resources that are available for the project. Also, the Gantt and PERT charts for each of these artifacts displays the assignment of specific resources to specific tasks.
Plan and implement organizational	Provide, plan, and implement innovative solutions to problems	MIT 502 - Kitty Hawk Kayaks – Report I	For each of these artifacts, it was required to plan and implement an organizational change within a given organization. Each of

change.		<p>MIT 510 – Elijah’s – Project Proposal</p> <p>MIT 520 – PICNICS – Project Management Plan</p> <p>MIT 522 - Integrating Technology for School Improvement and the 21<sup>st</sup> Century Students – Technology Implementation Plan</p>	<p>these artifacts required me to determine the need, determine possible causes to the problem, determine possible solutions to the problem and then design, develop, and implement a change within the organization.</p>
Design instructional management systems	<p>Demonstrate experience using course management systems</p> <p>Demonstrate ability to design and maintain online courses using a LMS</p>	<p>MIT 520 – PICNICS – Project Management Plan</p> <p>MIT 522 - Integrating Technology for School Improvement and the 21<sup>st</sup> Century Students – Technology Implementation Plan</p>	<p>For these projects, it was required to manage instruction by focusing on the organization and the project tasks, dividing up responsibilities, monitoring the completion of tasks and adhering to the project time line.</p>